

Newport News Public Schools
Fiscal Year 2014 - 2015 Salary Supplement Schedule

Description	# / Sch	# of Schools	Total # of Supp	Supplement Amount	FY2015
HIGH SCHOOL SALARY SUPPLEMENTS					
Activities Director	1	5	6	\$ 3,639	\$ 21,834
Band Director	1	5	5	3,545	17,725
Choral Director	1	5	5	2,490	12,450
Orchestra	1	6	6	1,970	11,820
Band Asst Marching	1	5	5	1,379	6,895
Band Aux Asst	1	5	5	950	4,750
Band Dir Summer	1	5	5	1,379	6,895
Band, 9th Grade	1	5	5	1,379	6,895
Drill Team Sponsor	1	5	5	950	4,750
Guitar Ensemble	1	5	5	1,181	5,905
Drama	1	7	7	2,166	15,162
Fine Arts Magnet	2	1	2	950	1,900
Intramural Coach	5	5	25	950	23,750
Literary Magazine	1	5	5	380	1,900
Model UN Coach	1	6	6	1,379	8,274
Newspaper	1	6	6	1,970	11,820
SCA Sponsor	1	6	6	2,166	12,996
Sponsor, Freshman	1	6	6	950	5,700
Sponsor, Sophomore	1	6	6	950	5,700
Sponsor, Junior	1	6	6	1,181	7,086
Sponsor, Senior	1	6	6	1,379	8,274
Telecommunications	1	1	1	1,970	1,970
Yearbook	1	6	6	2,560	15,360
Youth Development Leads	1	37	37	1,000	37,000
Novanet Facilitators			7	4,500	31,500
Sub-Total: High School Salary Supplements					\$ 288,311
MIDDLE SCHOOL SALARY SUPPLEMENTS					
Band Director	1	7	7	1,500	10,500
Choral Director	1	7	7	1,181	8,267
Intramural Coach	8	9	69	950	65,550
Orchestra	1	7	7	1,379	9,653
SCA Sponsor	1	7	7	950	6,650
Yearbook	1	7	7	1,700	11,900
Special Duty			20	950	19,000
Sub-Total: Middle School Salary Supplements					\$ 131,520
ELEMENTARY SALARY SUPPLEMENTS					
Grade Level Chair - Regular	6	24	144	\$ 2,000	\$ 288,000
Elementary Chair - Special educ	1	24	24	2,000	48,000
Science Specialist @ Deer Park Elementary	1	1	1	2,175	2,175
SCA Sponsor	1	24	24	800	19,200
Special Duty			44	950	41,800
Instructional Mentor (PreK-12)		Varies*	100	750	75,000
Sub-Total: Elementary Salary Supplements					\$ 474,175

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ALL LEVELS					
Odyssey of the Mind			20	\$ 950	\$ 19,000
Teaching Extended Day		1	21	1,970	41,370
Teaching Extra Period			77	4,500	346,500
Additional Responsibilities			19	4,500	85,500
Sub-Total: All Levels Supplements					\$ 492,370
SPECIAL PROGRAMS					
Achievable Dream extended day	1	1	46	4,500	\$ 207,000
Achievable Dream Assistant extended day	1	1	3	1,970	5,910
Sub-Total: Special Programs Supplements					\$ 212,910
Advanced Education Supplements					
Advanced Study Stipend			55	\$ 1,100	\$ 60,500
Doctorate			26	2,200	57,200
Master's + 30			57	500	28,500
SLP - Cert of Clinical Competancy			20	2,500	50,000
SLP -Clinical Fellowship Year - Mentor			7	750	5,250
National Teacher Certification			39	2,500	97,500
Sub-Total: Advanced Education Supplements					\$ 298,950
Operations					
Incentive bonus					\$ 20,000
Sub-Total: Operations					\$ 20,000
Transportation Supplements					
Key Driver			51	\$ 1,000	\$ 51,000
Key Driver (summer)			2	200	400
Behind the Wheel/Classroom			10	900	9,000
BAT Certified Master Trainers			2	660	1,320
Newsletter Editor			1	420	420
Video Forensics			3	750	2,250
ASE School Bus Certification			1	900	900
ASE All Vehicle Certification			3	1,575	4,725
Bus Riders			123	14	1,720
Attendance Incentive			116	240	27,840
NAPT Certification			2	1,575	3,150
Trans Coord 25+ Buses			8	1,970	15,760
Trans Coord 1 to 24 Buses			32	985	31,520
Sub-Total: Transportation Supplements					\$ 150,005

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HIGH SCHOOL VHSL SUPPLEMENTS					
Academic Challenge	1	5	5	\$ 1,848	\$ 9,240
Baseball, Head	1	5	5	3,000	15,000
Baseball, JV	1	5	5	1,970	9,850
Basketball, Head (Boys & Girls)	2	5	10	3,500	35,000
Basketball, JV (Boys & Girls)	2	5	10	2,363	23,630
Cheerleading	1	5	5	2,900	14,500
Cheerleading, JV	1	5	5	2,900	14,500
Cross Country, Head (Boys & Girls)	2	5	10	2,490	24,900
Debate	1	5	5	1,848	9,240
Diving	1	1	1	2,560	2,560
Field Hockey, Head	1	5	5	2,750	13,750
Field Hockey, JV	1	5	5	1,820	9,100
Football, Asst	5	5	25	3,700	92,500
Football, Head	1	5	5	5,300	26,500
Forensics	1	5	5	1,848	9,240
Golf, Head	1	5	5	1,970	9,850
Indoor Track, Asst	2	5	10	1,820	18,200
Indoor Track, Head	1	5	5	2,490	12,450
Outdoor Track, Asst	4	5	20	2,166	43,320
Outdoor Track, Head	1	5	5	2,873	14,365
Soccer, Head (Boys & Girls)	2	5	10	2,750	27,500
Soccer, JV (Boys & Girls)	2	5	10	1,820	18,200
Softball, Head	1	5	5	3,000	15,000
Softball, JV	1	5	5	1,970	9,850
Swimming, Asst	1	5	5	1,772	8,860
Swimming, Head	1	5	5	2,560	12,800
Tennis, Head (Boys & Girls)	2	5	10	2,490	24,900
Certified Athletic Trainer @ Woodside	1	1	1	11,700	11,700
Volleyball, Head (Boys & Girls)	2	5	10	2,600	26,000
Wrestling, JV	1	5	5	1,970	9,850
Wrestling, Head	1	5	5	3,000	15,000
Sub-total: High School VHSL Supplements					\$ 587,355
MIDDLE SCHOOL SPORTS					
Basketball, Head (Boys & Girls)	2	8	16	\$ 700	\$ 11,200
Track, Head (Boys & Girls)	2	8	16	700	11,200
Volleyball, Head (Boys & Girls)	2	8	16	700	11,200
Sub-total: Middle School Sports Supplements					\$ 33,600
Grand Total: Salary Supplements					\$ 2,689,196

*Indicates that the number of supplements being utilized at any given school is subject to enrollment, participation, and/or other eligibility criteria