

NEWPORT NEWS PUBLIC SCHOOLS

2024-2025 Hourly General Grade Order List

Grade	BU	Hourly Position	Days Per Year	Hourly Min	Hourly Mid	Hourly Max
12	SPMT	Bus Assistant	180	\$ 15.00	\$ 19.89	\$ 25.90
12	SPMT	Child Nutrition Services Employee	183	\$ 15.00	\$ 19.89	\$ 25.90
12	SPMT	Child Nutrition Services Custodian	183	\$ 15.00	\$ 19.89	\$ 25.90
12	SPBW	Custodian	245	\$ 15.00	\$ 19.89	\$ 25.90
13	SPMT	Child Nutrition Tech I	183	\$ 15.45	\$ 20.51	\$ 26.69
13	SPMT	Cook/Baker I	183	\$ 15.45	\$ 20.51	\$ 26.69
13	SPBW	Custodian Technician I	245	\$ 15.45	\$ 20.51	\$ 26.69
13	SPMT	Master Bus Assistant	180	\$ 15.45	\$ 20.51	\$ 26.69
13	SPMT	Master Bus Assistant I	180	\$ 15.45	\$ 20.51	\$ 26.69
14	SPMT	Child Nutrition Tech II	183	\$ 15.91	\$ 21.08	\$ 27.46
14	SPMT	Cook/Baker II	183	\$ 15.91	\$ 21.08	\$ 27.46
14	SPBW	Custodian Technician II	245	\$ 15.91	\$ 21.08	\$ 27.46
14	SPMT	Master Bus Assistant II	180	\$ 15.91	\$ 21.08	\$ 27.46
16	SPBW	Landscaper	245	\$ 16.88	\$ 22.39	\$ 29.16
16	SPBW	Lead Custodian I	245	\$ 16.88	\$ 22.39	\$ 29.16
17	SPBW	Courier	245	\$ 17.39	\$ 23.07	\$ 30.04
18	SPBW	Storekeeper I	245	\$ 17.91	\$ 23.76	\$ 30.95
18	SPBW	Warehouse Supply Specialist	245	\$ 17.91	\$ 23.76	\$ 30.95
19	SPBW	Lead Custodian II	245	\$ 18.45	\$ 24.48	\$ 31.88
19	SPBW	Painter I	245	\$ 18.45	\$ 24.48	\$ 31.88
20	SPMT	Cafeteria Manager - In Training	185	\$ 19.00	\$ 25.23	\$ 32.84
20	SPBW	Custodial Equip Repair & Delivery Technician	245	\$ 19.00	\$ 25.23	\$ 32.84
20	SPBW	Equipment Repair Technician	245	\$ 19.00	\$ 25.23	\$ 32.84
20	SPBW	Landscaper Lead Worker	245	\$ 19.00	\$ 25.23	\$ 32.84
20	SPBW	Storekeeper II	245	\$ 19.00	\$ 25.23	\$ 32.84
21	SPBW	Automotive Tire Technician	245	\$ 19.57	\$ 25.96	\$ 33.80
21	SPBW	Painter II	245	\$ 19.57	\$ 25.96	\$ 33.80
22	SPMT	Bus Driver	180	\$ 20.16	\$ 26.75	\$ 34.83
22	SPBW	Grounds & Equipment Manager	245	\$ 20.16	\$ 26.75	\$ 34.83
22	SPMT	School Security Officer	185	\$ 20.16	\$ 26.75	\$ 34.83
22	SPBW	Sheet Metal/Roofer I	245	\$ 20.16	\$ 26.75	\$ 34.83
22	SPBW	Storekeeper III	245	\$ 20.16	\$ 26.75	\$ 34.83
23	SPBW	Carpenter I	245	\$ 20.76	\$ 27.55	\$ 35.86
23	SPMT	Master Bus Driver	180	\$ 20.76	\$ 27.55	\$ 35.86
23	SPMT	Master Bus Driver I	180	\$ 20.76	\$ 27.55	\$ 35.86
24	SPBW	Electrician I	245	\$ 21.39	\$ 28.39	\$ 36.95
24	SPBW	HVAC Mechanic I	245	\$ 21.39	\$ 28.39	\$ 36.95
24	SPMT	Lead School Security Officer	185	\$ 21.39	\$ 28.39	\$ 36.95
24	SPMT	Master Bus Driver II	180	\$ 21.39	\$ 28.39	\$ 36.95
24	SPBW	Plumber I	245	\$ 21.39	\$ 28.39	\$ 36.95
24	SPBW	Senior Custodian	245	\$ 21.39	\$ 28.39	\$ 36.95

24	SPBW	Sheet Metal/Roofer II	245	\$ 21.39	\$ 28.39	\$ 36.95
25	SPMT	Area Key Driver	220	\$ 22.03	\$ 29.22	\$ 38.06
25	SPBW	Automotive Mechanic I	245	\$ 22.03	\$ 29.22	\$ 38.06
25	SPBW	Landscape Crew Leader	245	\$ 22.03	\$ 29.22	\$ 38.06
25	SPMT	Master Bus Trainer	220	\$ 22.03	\$ 29.22	\$ 38.06
25	SPBW	Painter Crew Leader	245	\$ 22.03	\$ 29.22	\$ 38.06
25	SPBW	Storekeeper Assistant Supervisor	245	\$ 22.03	\$ 29.22	\$ 38.06
25	SPBW	Supply Assistant Supervisor	245	\$ 22.03	\$ 29.22	\$ 38.06
26	SPBW	Carpenter II	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPMT	Digital Operator	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	Electrician II	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	Fire/Security Systems Specialist I	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	HVAC Mechanic II	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	Locksmith	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	Plumber II	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	Tile Mechanic	245	\$ 22.69	\$ 30.11	\$ 39.20
26	SPBW	Transportation Bus & Automotive Specialist	245	\$ 22.69	\$ 30.11	\$ 39.20
27	SPBW	Boiler Technician	245	\$ 23.37	\$ 31.02	\$ 40.37
27	SPBW	Sheet Metal Roofer Crew Leader	245	\$ 23.37	\$ 31.02	\$ 40.37
27	SPBW	Video Production Technician	245	\$ 23.37	\$ 31.02	\$ 40.37
28	SPMT	Assistant Warehouse Manager	245	\$ 24.07	\$ 31.94	\$ 41.57
28	SPBW	Carpenter Crew Leader	245	\$ 24.07	\$ 31.94	\$ 41.57
28	SPBW	Electrician III	245	\$ 24.07	\$ 31.94	\$ 41.57
28	SPBW	Fire/Security Systems Specialist II	245	\$ 24.07	\$ 31.94	\$ 41.57
28	SPBW	HVAC Mechanic III	245	\$ 24.07	\$ 31.94	\$ 41.57
28	SPBW	Plumber III	245	\$ 24.07	\$ 31.94	\$ 41.57
28	SPBW	Welder/Fitter	245	\$ 24.07	\$ 31.94	\$ 41.57
29	SPBW	Automotive Mechanic II	245	\$ 24.79	\$ 32.90	\$ 42.83
30	SPBW	Electrician Crew Leader	245	\$ 25.54	\$ 33.90	\$ 44.12
30	SPBW	HVAC Crew Leader	245	\$ 25.54	\$ 33.90	\$ 44.12
30	SPBW	Painter Supervisor	245	\$ 25.54	\$ 33.90	\$ 44.12
30	SPBW	Plumber Crew Leader	245	\$ 25.54	\$ 33.90	\$ 44.12
30	SPBW	Supply Supervisor	245	\$ 25.54	\$ 33.90	\$ 44.12
31	SPBW	Fire/Security/VOIP Systems Specialist III	245	\$ 26.30	\$ 34.90	\$ 45.44
32	SPBW	Area Custodial Supervisor	245	\$ 27.09	\$ 35.96	\$ 46.82
32	SPBW	Roofing Shop Supervisor	245	\$ 27.09	\$ 35.96	\$ 46.82
33	SPBW	Automotive Mechanic III	245	\$ 27.90	\$ 37.02	\$ 48.21
33	SPBW	Carpenter Supervisor	245	\$ 27.90	\$ 37.02	\$ 48.21
33	SPBW	Custodial Training Specialist	245	\$ 27.90	\$ 37.02	\$ 48.21
33	SPBW	Landscape Shop Supervisor	245	\$ 27.90	\$ 37.02	\$ 48.21
34	SPBW	Electrician Supervisor	245	\$ 28.74	\$ 38.13	\$ 49.65
34	SPBW	HVAC Supervisor	245	\$ 28.74	\$ 38.13	\$ 49.65
34	SPBW	Plumber Supervisor	245	\$ 28.74	\$ 38.13	\$ 49.65
34	SPMT	Supply & Logistics Supervisor	245	\$ 28.74	\$ 38.13	\$ 49.65
35	SPMT	Media/TV Programming Coordinator	245	\$ 29.60	\$ 39.27	\$ 51.14

36	SPBW	Automotive Crew Leader	245	\$ 30.49	\$ 40.44	\$ 52.65
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