Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>sentarahealthplans.com</u> or call 1-800-229-1199. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-229-1199 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000/Individual or \$2,000/family in-network. \$3,000/Individual or \$6,000/family out-of-network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Prescription drugs</u> , most services that require a <u>copayment</u> , <u>preventive care</u> , and vision are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. \$150 person for Prescription drugs Tiers 2, 3	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network providers \$4,750 individual / \$9,000 family. For out-of-network providers, \$6,000 individual / \$12,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See sentarahealthplans.com or call 1-800-229-1199 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$40 copayment Deductible does not apply	40% coinsurance	none
If you visit a health care provider's office	Specialist visit	\$60 copayment Deductible does not apply	40% coinsurance	none
or clinic	Preventive care/screening/ immunization	No charge Deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	40% coinsurance	none
	Imaging (CT/PET scans, MRIs)	30% coinsurance	40% coinsurance	Pre-Authorization required
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at Envision Rx.	Selected Generic drugs (Tier 1)	\$15 retail Copayment/\$30 mail order Copayment Deductible does not apply	\$15 copayment retail/ mail order not covered Deductible does not apply	
	Selected brand and other generic drugs (Tier 2)	\$40 retail Copayment/\$80 mail order Copayment	\$40 Copayment retail/ mail order not covered	Prescription drugs are administered by Envision Rx and are not covered through Sentara Health Plans.
	Non-selected brand drugs (Tier 3)	\$75 retail Copayment/ \$150 mail order Copayment	\$75 Copayment retail/ mail order not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	40% coinsurance	Pre-Authorization required
surgery	Physician/surgeon fees	30% coinsurance	40% coinsurance	none
If you need immediate medical attention	Emergency room care	30% coinsurance	30% coinsurance	none

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>sentarahealthplans.com</u>.

	Emergency medical transportation	Non-emergency services: 30% coinsurance Emergency services: 30% coinsurance	Non-emergency services: 40% coinsurance Emergency services: 30% coinsurance	Pre-authorization required for non-emergency transport.	
	<u>Urgent care</u>	\$60 copayment Deductible does not apply	40% coinsurance	none	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	40% coinsurance	Pre-Authorization required	
stay	Physician/surgeon fees	30% coinsurance	40% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$40 Copayment Deductible does not apply Other visits: 30% coinsurance	40% coinsurance	Pre-Authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation.	
	Inpatient services	30% coinsurance	40% coinsurance	Pre-Authorization required for all inpatient services.	
	Office visits	\$500 global copayment Deductible does not apply	40% coinsurance	Pre-Authorization required for prenatal services. Cost sharing does not apply to	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	40% coinsurance	certain preventive services. Maternity care may include tests and services described	
	Childbirth/delivery facility services	30% coinsurance	40% coinsurance	elsewhere in this SBC (i.e. ultrasound).	
	Home health care	30% coinsurance	40% coinsurance	Pre-Authorization required	
If you need help recovering or have	Rehabilitation services	30% coinsurance	40% coinsurance	Pre-Authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST	
other special health	Habilitation services	Not covered	Not covered	none	
needs	Skilled nursing care	30% coinsurance	40% coinsurance	Pre-Authorization required. 100 days/plan year	
	Durable medical equipment	30% coinsurance	40% coinsurance	Pre-Authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	30% coinsurance	40% coinsurance	Pre-Authorization required.	
If your child needs	Children's eye exam	No charge	\$30 reimbursement	Coverage limited to one exam/plan year from	

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dental or eye care		Deductible does not apply	Deductible does not apply	participating VSP Vision Care providers
	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	<ul> <li>Glasses</li> </ul>	Pediatric dental check-up	
Bariatric surgery	<ul> <li>Hearing aids (Adult)</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>	
Cosmetic surgery	<ul> <li>Habilitation services</li> </ul>	<ul> <li>Routine foot care unless medically necessary</li> </ul>	
Dental care (Adult)	Long-term care	Weight loss programs	

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care
Hearing aids (Pediatric)

- Infertility treatment
- Non-emergency care when traveling outside the U.S. (under out-of-network benefit)
- Routine eye care (Adult)

## **Your Rights to Continue Coverage:**

For more information on your rights to continue coverage, contact the plan at 1-800-229-1199. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

## **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <a href="mailto:bureauofinsurance@scc.virginia.gov">bureauofinsurance@scc.virginia.gov</a>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$1.000

\$60

30%

30%

\$5.600

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$500

■ Hospital (facility) coinsurance 30% 30%

■ Other coinsurance

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a wellcontrolled condition)

## ■ The plan's overall deductible ■ Specialist copayment

■ Hospital (facility) coinsurance

■ Other coinsurance

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$60

Specialist copayment ■ Hospital (facility) coinsurance

■ Other coinsurance 30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Total Example Cost** 

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700
Total Example 003t	Ψ12,100

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$500	
Coinsurance	\$2,700	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,260	

## In this example, Joe would pay:

Cost Sharing		
Deductibles	\$100	
Copayments	\$1,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Joe would pay is	\$1,220	

# In this example Mia would nave

m and example, ima weala pay.		
Cost Sharing		
\$1,000		
\$200		
\$400		
What isn't covered		
\$0		
\$1,600		

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-817-3037. \*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

30%

\$2.800